

KIAMA JUNIOR SOCCER CLUB

GRADING POLICY

Commencing 2008 Kiama Junior Soccer Club will implement a Grading Policy looking at ways of improving the manner in which players are evaluated for selection into teams and grades.

With the responsibility of placing our players into teams and grades the Club will show a commitment to promote fairness, consistency and transparency in the selection process.

There shall be a Grading Committee made up of a Grading Co-ordinator, assisted by a number of experienced and qualified people making up the balance of the Committee.

Prior to the commencement of grading, the Co-ordinator will set a roster for each person of the Committee.

In determining the roster, the Co-ordinator will organise that no member of the Committee will participate in grading an age group where they may have applied or intend to apply to be Coach or Manager of the age group or have a son, daughter or relative in that age group.

Only the Executive may approve any alternation to this.

Selection of Teams

The basis of initial selection will be the combination of:-

- a) Merit - The application of both individual and team skills in the game of soccer in grading trials.
- b) Grading reports submitted by team coaches at the end of the prior season.
- c) The objective of the initial selection of teams is to group the top ranked players in that age group together and to therefore form the highest ranked team. It therefore follows to group the second ranked players together to form the second teams and so on.
- d) New players to the Club will be evaluated by placing them with groups of players of similar experience and ability.

If a decision on the grading of players cannot be reached, then a majority vote of the Selection Panel will determine the result. In the event of a tied vote, the Grading Co-ordinator will decide.

After players have been selected into teams, the Grading Committee, with due reference to grading sheets from the previous year, previous year's performance and movement of players within the age group, shall determine the grades to be requested from the IJFA for the ensuing year.

As soon as possible after final selection, teams and their recommended grading shall be published and nominations for team coach and team manager shall be called for.

Players shall play in the team in which they are selected unless sufficient reason is given. Should the Selection Panel deem the reason unacceptable or a suitable alternative not be available, the player may withdraw.

All players shall be eligible for selection in their applicable age group as defined by competition birth dates for IJFA Rules.

From time to time an age group may have an imbalance of player numbers in which case the club may require players to play above their age group.

Players may also request to play above their age group. If such a request is made, the following is to apply:-

- a) The Grading Co-ordinator may refuse a player from playing up if he-she is of the opinion it will be detrimental to the player's performance or development, or to the team's performance or development.
- b) Players requesting to play up do so on the clear understanding that the following year they may return to their appropriate age group.

Finally, any disputed gradings or questions on the grading process can only be directed to the Grading Co-ordinator. Any discussions at this level that cannot be resolved will be referred to the Executive.